



Human Resources Department

" . . . providing quality services in support of the District's vision."

May 31, 2011

Diana Lopez
Senior Editor
Sunshine Review

Dear Ms. Lopez:

RE: Records Request

This is in response to your letter dated April 13, 2011 in which you requested the following documents:

1. Records of all salaries more than \$150 k from January 1, 2008 to January 1, 2011.
2. Records of salaries from January 1, 2008 to January 1, 2011 for Board of Education members, Superintendent of Schools and local superintendents, chief education officers or chief executive officers
3. Benefits information in dollars for items 1 and 2 from January 1, 2008 to present day or most recently available records, if applicable.
4. Overtime hours for retiring personnel from January 1, 2008 to January 1, 2011.
5. District cell phone use from January 1, 2008 to January 1, 2011.
6. District personal car use from January 1, 2008 to January 1, 2011.

Enclosed, please find the following documents:

1. A spreadsheet listing salaries of staff in excess of \$150,000, Board of Education members, the Superintendent of Schools, local superintendents, chief education officers and the chief executive officer. The spreadsheet also lists the estimated benefits for each listed employee.
2. Lists of individuals with District-issued cell phones.
3. A copy of Superintendent James Shaw's contract showing the per month dollar amount for all business use of his vehicle.

Please be aware that there are no overtime hours for retiring personnel.

The Racine Unified School District records are based on a fiscal year of July 1 – June 30.

Should you have any questions, please contact me.

Sincerely,

Keri A. Hanstedt
Manager, Employee Relations

/pm

Enc.

Division of Business Services
Payroll Department

2220 Northwestern Avenue
Racine, Wisconsin 53404

EmpNm	Title	Department	Year	Salary	Est. Benefits
Cager, Bethel E	Area Superintendent	Teaching and Learning	2007-08	93,728	46,172
Martinez, Jose	Area Superintendent	Teaching and Learning	2007-08	96,037	28,811
Sens, Dona	Area Superintendent	Teaching and Learning	2007-08	96,037	46,836
Cager, Bethel E	Area Superintendent	Teaching and Learning	2008-09	112,630	46,758
Colbert, Brian L	Area Superintendent	Teaching and Learning	2008-09	103,279	47,170
Sens, Dona	Area Superintendent	Teaching and Learning	2008-09	107,451	37,493
Cager, Bethel E	Area Superintendent	Teaching and Learning	2009-10	114,882	52,436
Colbert, Brian L	Area Superintendent	Teaching and Learning	2009-10	106,398	51,193
Sens, Dona	Area Superintendent	Teaching and Learning	2009-10	110,697	40,304
Cager, Bethel E	Area Superintendent	Teaching and Learning	2010-11	103,645	55,283
Colbert, Brian L	Area Superintendent	Teaching and Learning	2010-11	96,955	53,747
Russo, Steven R	Area Superintendent	Teaching and Learning	2010-11	93,190	30,801
Bangs, Randall P	Board Of Education Member	District Office	2007-08	969	86
Baumgardt, Anthony P	Board Of Education Member	District Office	2007-08	3,323	294
Carlsen, Russell O	Board Of Education Member	District Office	2007-08	2,631	233
Dey, Brian G	Board Of Education Member	District Office	2007-08	2,631	233
Handrow, Pamela L	Board Of Education Member	District Office	2007-08	692	61
Hargrove, Melvin D	Board Of Education Member	District Office	2007-08	1,938	172
McKenna, Julie L	Board Of Education Member	District Office	2007-08	3,323	294
Nielsen, Don J	Board Of Education Member	District Office	2007-08	3,323	294
VanAtta, William	Board Of Education Member	District Office	2007-08	3,323	294
Warner, Gretchen L	Board Of Education Member	District Office	2007-08	3,323	294
Wiser, Dennis R	Board Of Education Member	District Office	2007-08	692	61
Baumgardt, Anthony P	Board Of Education Member	District Office	2008-09	2,908	242
Handrow, Pamela L	Board Of Education Member	District Office	2008-09	3,600	300
Hargrove, Melvin D	Board Of Education Member	District Office	2008-09	3,600	300
McKenna, Julie L	Board Of Education Member	District Office	2008-09	3,600	300
Nielsen, Don J	Board Of Education Member	District Office	2008-09	3,600	300
Plache, Kimberly M	Board Of Education Member	District Office	2008-09	692	58
VanAtta, William	Board Of Education Member	District Office	2008-09	3,600	300
Warner, Gretchen L	Board Of Education Member	District Office	2008-09	3,600	300
Wiser, Dennis R	Board Of Education Member	District Office	2008-09	3,600	300
Handrow, Pamela L	Board Of Education Member	District Office	2009-10	3,600	305
Hargrove, Melvin D	Board Of Education Member	District Office	2009-10	3,600	305
McKenna, Julie L	Board Of Education Member	District Office	2009-10	3,600	305
Nielsen, Don J	Board Of Education Member	District Office	2009-10	3,600	305
Plache, Kimberly M	Board Of Education Member	District Office	2009-10	3,600	305
VanAtta, William	Board Of Education Member	District Office	2009-10	3,600	305
Warner, Gretchen L	Board Of Education Member	District Office	2009-10	3,600	305

Division of Business Services
Payroll Department

2220 Northwestern Avenue
Racine, Wisconsin 53404

EmpNm	Title	Department	Year	Salary	Est. Benefits
Wiser, Dennis R	Board Of Education Member	District Office	2009-10	3,600	305
Handrow, Pamela L	Board Of Education Member	District Office	2010-11	3,600	300
Hargrove, Melvin D	Board Of Education Member	District Office	2010-11	3,600	300
McKenna, Julie L	Board Of Education Member	District Office	2010-11	3,600	300
Nielsen, Don J	Board Of Education Member	District Office	2010-11	3,600	300
Plache, Kimberly M	Board Of Education Member	District Office	2010-11	3,600	300
VanAtta, William	Board Of Education Member	District Office	2010-11	3,600	300
Warner, Gretchen L	Board Of Education Member	District Office	2010-11	3,600	300
Wiser, Dennis R	Board Of Education Member	District Office	2010-11	3,600	300
Kutz, Susan F	Board Of Education President	District Office	2007-08	3,323	294
Kutz, Susan F	Board Of Education President	District Office	2008-09	3,600	300
Kutz, Susan F	Board Of Education President	District Office	2009-10	3,600	305
Kutz, Susan F	Board Of Education President	District Office	2010-11	3,600	300
Hazen, David J	Chief Financial Officer	Budget & Finance	2007-08	86,721	24,932
Hazen, David J	Chief Financial Officer	Budget & Finance	2008-09	119,268	23,407
Hazen, David J	Chief Financial Officer	Budget & Finance	2009-10	122,869	24,977
Hazen, David J	Chief Financial Officer	Budget & Finance	2010-11	126,568	25,503
Vanden Wyngaard, Marguerite A	Chief Academic Officer	Teaching and Learning	2007-08	141,615	60,026
Parker III, Jackson V	Deputy Superintendent	District Office	2008-09	44,460	14,464
Harris, Alan G	Deputy Superintendent	District Office	2009-10	69,868	24,840
Harris, Alan G	Deputy Superintendent	District Office	2010-11	124,086	57,242
Hicks, Thomas A	Superintendent of Schools	District Office	2007-08	133,023	52,708
Parker III, Jackson V	Superintendent of Schools	District Office	2007-08	109,241	28,455
Hicks, Thomas A	Superintendent of Schools	District Office	2008-09	57,965	9,198
Parker III, Jackson V	Superintendent of Schools	District Office	2008-09	36,998	5,207
Shaw, James J	Superintendent of Schools	District Office	2008-09	150,000	15,696
Shaw, James J	Superintendent of Schools	District Office	2009-10	180,000	17,304
Shaw, James J	Superintendent of Schools	District Office	2010-11	159,231	17,304

CONTRACT FOR SUPERINTENDENT

IT IS HEREBY AGREED by and between the **School Board of the Racine Unified School District** (hereinafter designated as the "**Board**") and **Dr. James J. Shaw** (hereinafter designated as "**Superintendent**"), that the Board does hereby employ Dr. James Shaw in the position of Superintendent.

This contract shall cover a period beginning on July 1, 2010 and ending on June 30, 2012. This contract will be extended by one year, i.e. until June 30, 2013, unless notice of cancellation of the extension is given by either party on or before January 1, 2012.

Responsibilities

Superintendent agrees to perform at a professional level of competence the services, duties and obligations required by the laws of the State of Wisconsin and the rules, regulations and policies of the Board which are now existing or which may be hereinafter enacted by the Board. The Board agrees to furnish Superintendent with a written copy of all such rules, regulations and policies now in effect or becoming effective during the term of this contract.

Superintendent agrees to devote full time to the duties and responsibilities normally expected of Superintendent's position during the term of this contract, and shall not engage in any pursuit which interferes with the proper discharge of such duties and responsibilities.

District-Issued Cel Phones

ASC Phones

Name

Steve Russo
Christopher Jaimeson
William Smith
Jeff Everson
Roseanne Nelson
Michael VanLaningham
Greg Zuchowski
Jason Allen
Sue Stroupe
Elizabeth Erven
Paul Jude
Carlos Lopez
Heather Gaitens
Marla Smith
Wayne Rasmussen
Shannon Dailey
Kelly Pochop
Rick Fornal
Jason Allen
Britani Madala
Darlene Gallup
Brad Haag
Patrick Saltzberry
Patrick Starken
Keri Hanstedt
Steve Hejnal
Frona Tenuta
James Shaw
Jose Martinez
Rob Caretta
Brian Colbert
Ann Laing
Marie Craig
Scott Naegeli
Greg McMillen
Stacy Tapp
Dan Rodgers
Tim Peltz
Dr. Bethel Cager

District-Issued Cel Phones

Randy Langer
Patty Kinzer
Jeff Weiss
Jack Parker
Doris Zimmerman
Clara Grays
Kathy Strauser
Christine Christensen
Tony Zubieta
Frank Jarosz
Dena Joyce
Steve Miller
MaryJane Saldana

Buildings & Grounds Phones

Name

Andy Stefancin
Bob Pirk
John Lipp
Bob Wolf
Karl Grabher
Vacant HVAC
Jack Nielsen
Wes Rosenberg
Paul Ginther
Garage
Joe Sadlon
Shawn Lawrence
Paul Madsen
Charles DeLotell
Dave Lorentzen
Gorden Pallesen
Charlie Puder
Joe Reeves
David Griffiths
Ken Peterson
Paul Novak
Dan Palenik
Theresa Cariello
Ed Kuiper
Lock Shop
Carp 1

District-Issued Cel Phones

Carp 2
Kurt Goetzke
Dennis Walker
Dave Lepow
Bob Tajnai
Jim McDougal
Tim Hogan
Truck 73
Truck 79
Truck 78
Truck 77
Bill Rodenberg
Dan O'Brien
Truck 70
Truck 72
Truck 74
Truck 75
Truck 76
George Kadamian

Nurse Phones

Suzanne Coe
Jean Rakow
Darlene Murphy; Nursing
Melinda Kruse
Sue Greiner
Kathy Castaneda
Kathy Christiansen
Myra Kahle
Karla Herman, School Nurse
Chris Oertel
Judy Roehrich
Stella Amaya
Rick Vite
Nate Fell
Amy; Nurse
Camille Jensen-Guion
Vicki Szymanski
Annette Bale

Special Education Phones

Janis Lemke
Jim Floyd
Jamie Shufelt
Diana Sutton-Nelson (Spare)
Alyson Eisch
Jamie Syvrud, Special Ed
Laura Delagrange
Jean Bohnker

Lighted Schoolhouse Phones

Michelle Gaustch
Lori Willis - Lighted Schoolhouse
Kathy Dunkerson
Lighted Schoolhouse
Sarah Hennegan
Mary Fick
Linda Husson

Horlick Phones

Christopher Bakk
Patricia White
Horlick HS

Case Phones

Stephanie Phernetton
Carl Hipp
Cynthia Doss (Spare)
Case HS (Ted Czebotar; rotated between shifts)

Park Phones

Park HS (Engineer Phone-Rotated between shifts)
Mike Kasprzak
Xu Chen

REEC Phones

Melissa Latham-Messiah
Chuck Leonard
Dawn Tierney

District-Issued Cel Phones

Gilmore Phones

Kevin Brown

Walden Phones

Bob Holzem

David Power

Wind Point Phones

Irene Nahabedian

Wind Point

MACK Phones

Eliot Underhill

Tania Wilhelmi

Julien Thomas Phones

Staci Kimmons

Lynda Palecek

Goodland Phones

Lori Willis

Fratt Phones

Bruni Medina

David Oliver

Jim Haas

Michelle Peterson

Dr Jones Phones

Sharon Campbell

Dr.Jones

McKinley Phones

Randall Leis

Mitchell El Phones

Kevin McCormick

Dentention Center Phones

Sandra Binder
Kathy Craig

Jerstad MS Phones

Sheri Kulland
Sherrie Hopkins/Fran Carini

Starbuck Phones

Scott Johnson

Red Apple Phones

Dorothy Goines

TLC Daycare Phones

TLC Daycare

Roosevelt Phones

Jefferey Rasmussen

Schulte Phones

Shelley Kritek
Linda Haas (Spare)

Janes Phones

Walter Robles
Lois Byrd

Knapp Phones

Judy Johnson

Giese Phones

Anne Swanson

Johnson Phones

Kim DeLao

District-Issued Cel Phones

Wadewitz Phones

Ann Barry

Jefferson Phones

Soren Gajewski